

INDIANA UNIVERSITY

THE BALANCED CASE

*(By action of University Faculty Council: March 8, 1994
Modified by UFC Agenda Committee and reported to UFC: April 12, 1994
Adopted by Board of Trustees: May 6, 1994)*

The following language shall be inserted in the *Academic Handbook* paragraph, "Criteria for Promotion"

(June 1992, page 27):

... A candidate for promotion [or tenure] should normally excel in at least one of the above categories and be at least satisfactory in the others. In exceptional cases, a candidate may present evidence of balanced strengths that promise excellent overall performance of comparable benefit to the university. In all cases the candidate's total record should be assessed by comprehensive and rigorous peer review. Promotion to any rank is a recognition of past achievement and a sign of confidence that the individual is capable of greater responsibilities and accomplishments.