## Accommodation for Religious Observances
### ACA-59

**ACTION:** Amend.

<table>
<thead>
<tr>
<th>Current policy</th>
<th>Policy as amended</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Unchanged text = black; minor changes and updates = blue; proposed substantive changes = red</em></td>
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</tbody>
</table>

### About This Policy:

Effective dates: 03-28-2000

Last updated: 03-28-2000

Responsible University Office: University Faculty Council

Responsible University Administrator: University Faculty Council

Policy Contact: ufcoff@indiana.edu

### Scope

All Indiana University students.

### Policy Statement

Indiana University respects the right of all students to observe their religious holidays. Accordingly, course directors are to make reasonable accommodation, upon request, for such observances. It is the responsibility of the students involved to notify their course directors in a timely manner concerning their need for such accommodation.

### Reason for Policy

Respect for all religions is central premise to Indiana University’s commitment to diversity and non-discrimination. Students and faculty also need to know which campus official is responsible for the implementation of this policy.

### Overview:
The amendment puts ACA-59 into the policy template and designates the campus administrator in charge of it.

The UFC is not an administrator; change to Chief Student Affairs Officers

Template calls for a section called “Reason for the Policy.”

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Source: U14-2019
The detailed procedures for the implementation of this policy are to be determined by the faculty governing body on each campus.

**Procedures**

A. Procedures for the implementation of this policy are to be determined by the faculty governance body on each campus.

B. In the absence of a campus-specific policy, procedures are to be determined by the Chief Academic Affairs Officer for the campus.

**History**

Enacted by University Faculty Council, March 28, 2000.
Amended by University Faculty Council, April 23, 2019.

*Delete “detailed” as unnecessary*

*Add a new provision addresses what happens if a campus has no policy covering the request.*
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Responsible University Administrator: Chief Student Affairs Officer of each campus.
Policy Contact: Director of Faculty Council Office, ufcoff@indiana.edu

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