

University Faculty Council Meeting

Tuesday, December 7, 2020

Zoom Chat Transcript

- 14:12:07 From Cate Reck : What is the name of that Bill again, please?
- 14:14:00 From Michael McRobbie : Endless Frontier Act
- 14:14:08 From Cate Reck : Thank you
- 14:16:13 From Michael McRobbie : References a famous report by Vannevar Bush from 1945.
- 14:18:48 From Doug Wasitis, Indiana University : the bill as introduced in the Senate is at the link: <https://www.congress.gov/116/bills/s3832/BILLS-116s3832is.pdf>
- 14:24:15 From mcooksey : The report is entitled 'As We May Think' and puts forth a challenge about how we might leverage our newly acquired technological knowledge to improve the lives of people. My students in the Philosophy of Computing study this compelling essay.
- 14:34:27 From Rachael Cohen to University Faculty Council Office(Direct Message) : sorry was dealing with my grandma fast. what did i miss?
- 14:34:41 From University Faculty Council Office to Rachael Cohen(Direct Message) : We're taking a break until 2:40
- 14:35:00 From Rachael Cohen to University Faculty Council Office(Direct Message) : thanks! sorry about that
- 14:57:37 From Angie Raymond : ALEX- thank you for taking on this huge task! So important-very much appreciated!
- 15:00:16 From Mark Baer : I echo Angie's thanks.
- 15:03:19 From Diane Henshel : please define family member
- 15:04:25 From Diane Henshel : ie immediate family - or at what point of relationships does this stop? is family defined
- 15:05:48 From Harold Olivey (he/him) : From the policy definitions: Familial Relationship means a relationship between two individuals by blood, adoption, marriage or domestic partnership to the following degrees: parent, child, brother, sister, uncle, aunt, niece, nephew, first cousin, grandparent or grandchild, spouse, domestic partner, step-parent, step-child, step-brother, step-sister, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law or the equivalent for individuals in a domestic partnership. Note: this list of relationships is not to be considered an exhaustive list; other close, personal relationships between two individuals could be considered on a case-by-case basis to be subject to this policy.
- 15:06:32 From ksdrew@iu.edu : Here is the definition from UA-17: Familial Relationship means a relationship between two individuals by blood, adoption, marriage or domestic partnership to the following degrees: parent, child, brother, sister, uncle, aunt, niece, nephew, first cousin, grandparent or grandchild, spouse, domestic partner, step-parent, step-child, step-brother, step-sister, father-in-law,

mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law or the equivalent for individuals in a domestic partnership. Note: this list of relationships is not to be considered an exhaustive list; other close, personal relationships between two individuals could be considered on a case-by-case basis to be subject to this policy.

15:09:21 From Rachael Cohen to University Faculty Council Office(Direct Message) : Hey just a heads up i am going to have to leave at 2

15:09:27 From Rachael Cohen to University Faculty Council Office(Direct Message) : at 2:30 sorry

15:09:37 From University Faculty Council Office to Rachael Cohen(Direct Message) : 3:30?

15:09:49 From Rachael Cohen to University Faculty Council Office(Direct Message) : yes. sorry wrong time zone

15:10:11 From Rachael Cohen to University Faculty Council Office(Direct Message) : Had to go to MN this weekend

15:10:16 From University Faculty Council Office to Rachael Cohen(Direct Message) : Totally ok. Thank you for your help today. I'm a little frazzled myself.

15:10:40 From Rachael Cohen to University Faculty Council Office(Direct Message) : Of course. I am so sorry to abandon you early

15:26:13 From Yu Kay Law : FTR: tenured also have "personal incompetence" as a reason for dismissal.

15:29:29 From ksdrew@iu.edu : Let me see if I can find a redline.

15:29:51 From Paul Coats : I had the same question about a.

15:29:59 From Diane Henshel : thanks kip, generally that is helpful.

15:33:47 From ksdrew@iu.edu : I just sent a pdf to Elizabeth. Perhaps she can circulate to the group.

15:34:03 From Yu Kay Law : Kip, thanks. Could you do that for the other policies as well?

15:34:06 From Yu Kay Law : please?

15:34:06 From Angie Raymond : of the community- to a subset of the community- to an individual in the community

15:36:01 From Yu Kay Law : <https://ufc.iu.edu/meetings/2020-2021/circulars/U9-2021.pdf>

15:37:23 From Rachael Cohen : <https://ufc.iu.edu/meetings/2020-2021/circulars/U9-2021.pdf>

15:37:34 From Rachael Cohen : The redline version is online

15:37:54 From Cate Reck : <https://policies.iu.edu/policies/aca-52-permanent-separations-academic-appointees/index.html>

15:49:50 From Megan Palmer (she/her) : As someone who works very often with faculty about leaves, this is super helpful. Thank you.

15:50:44 From J Duncan (he/him) : G-4 "Although not part of the university's sabbatical leave program, units are encouraged to provide sabbatical like leaves for non-tenure-track faculty for professional development." This is all we currently have in this policy. I want to second Diane's comments that more is needed here for NTT.

15:52:30 From ksdrew@iu.edu : Here is Paragraph 4. of the updated policy:

15:52:37 From ksdrew@iu.edu : Although not part of the university's sabbatical leave program, units are encouraged to provide sabbatical-like leaves for non-tenure-track faculty for professional development.

15:58:20 From Cate Reck : Can someone on IUB FAC, please take the NTT sabbatical leave pack to committee? I have been told the main hindrance is financial as it's non-trivial to find a three-course replacement (non-trivial to find the bodies and the \$). Thanks.

15:59:33 From Paul Coats : I second Cate's request.

15:59:54 From Yu Kay Law : For the record, some NTT faculty on our campus have received sabbatical-like leaves recently.

16:00:35 From Angie Raymond : and an extra doggie vote!

16:00:47 From Yu Kay Law : Heavens yes, Alex

16:00:50 From mcooksey : Here here

16:00:52 From jwert : Thank you Alex and Policy Review Committee!

16:00:53 From Harold Olivey (he/him) : Sutton is fully in favor of the motion ;-)

16:00:55 From Angie Raymond : AGREE!!! Alex- thank you!

16:00:59 From mcooksey : Thank you Alex

16:01:05 From James Marrs : Great work Alex!

16:01:06 From jwalbrid@iu.edu : Thanks, Alex!

16:01:11 From Marietta Simpson : Thank you Alex!!

16:01:12 From Paul Coats : Thank you, Alex!

16:01:16 From Cate Reck : Thank you, Alex

16:01:19 From Cate Reck : Alex

16:01:24 From Diane Henshel : thank you to the whole committee

16:01:41 From Israel Herrera : Muchas gracias, Alex!

16:02:07 From Angie Raymond : NONE needed- thank you!

16:02:31 From Yu Kay Law : Bye!

16:02:44 From Monica Solinas-Saunders : stay safe, everyone

16:02:46 From mcooksey : Happy Holidays

16:02:52 From Harold Olivey (he/him) : Happy Holidays all!