

To: UFC

From: Alex Tanford, Chair of Policy Review Committee

Date: November 30, 2020

Re: Notice of Interim Amendments to Policy UA-03, Discrimination, Harassment and Sexual Misconduct

**A. Notice**

1. On August 10, 2020, the UFC Executive Committee, with the consent of the President, unanimously approved amendments to UA-03, Discrimination, Harassment and Sexual Misconduct
2. The amendments made changes to UA-03 that were required by federal law to be enacted by August 15, 2020. It is an interim policy for the 2020-21 year that anticipated the possibility it would need to be updated based on a change in administration or our practical experience applying it.
3. The amendments were developed by a working group of faculty, students, administrators, and university counsel under the direction of Emily Springston, University Title IX officer.
4. The portions that applied to the investigation of allegations against faculty members were approved by the Policy Review Committee.
5. Notice was given to the full UFC seven days prior to the action by the Executive Committee
6. Pursuant to Bylaw 11(C), the Executive Committee's act is deemed action by the full UFC unless four members of the Council notify the co-chairs of their objection within seven days.

**B. The amended policy is 65 pages and can be found at:**

<https://policies.iu.edu/policies/ua-03-discrimination-harassment-and-sexual-misconduct/index.html>