

Minutes
Tuesday, April 26, 2022
1:30 - 4:30 p.m. | Campus Center, IUPUI

Committee meeting started on time at 1:30 pm

1. Approved minutes from March 22, 2022

2. Executive Committee Business

Marietta Simpson

- Welcome and thank you in person meeting
- Recognized Rachel Cohen- parliamentarian- for her service
- Read new resolution on behalf of UFC for Elizabeth Pears for outstanding service.
- Read resolution to recognize Joe Wert as a long serving member of the UFC
- Read resolution to recognize John Watson for his service as co-chair of UFC and president of IFC. Dedication and outstanding leadership
- Discussion of Research concern: task force has been established at IUB
- UFC will begin process for reviewing VPR Fred Cate, who has been in office >4 years and has not been reviewed as VPR

John Watson

- Recognized Rachel Appelgate and Phil Goeff, Jim Marrs for their service.

Joe Wert:

- Discussed proposal to merge IUPUI research under the VPR and indicated that regional campuses are also concerned and stand in unity with IUPUI
- Raised concerns related to lack of faculty engagement in the process thus far
- Raised concerns about the apparent equating of research with external grants, especially in regional campuses, including that many large external grants not available to the regional campuses.

4. Proposed amendments to UFC policies related to the use of student course evaluations.

Presented by Steve Sanders and Harold Olivey, Co-chairs of the Faculty Affairs Committee

[U10-2022 Report on Recommendations to Establish Policy on Course Evaluations for Indiana University](#)

[U11-2022 Background memo on student teaching evaluations](#)

[U12-2022 Proposed amendments to UFC policies related to the use of student course evaluations](#)

- Joint task force was stabled 2 years ago to consider teaching evaluations. The new committee this year used this as a starting point.
- Focused on low response rate and potential discrimination in numerical evaluations; after several meetings and compromise, policy amendments were proposed to UFC.
- May reflect cultural biases and few respondents may skew results; therefore, suggest amendment to the polices, most of which are under joint responsibility between IU board of trustees and UFC. May need future discussions between these groups before decision is made final.
- Language change to should not be primary source of data; each unit also has their own policies on how to evaluate
- Some instances campuses and schools is to take the task force report with UFC endorsement to individual units to assure that student voices are involved in teaching evaluation of faculty; units should have a voice.

There was no additional discussion from the UFC.

One vote was held for all proposed changes.

- The UFC voted, and the proposed amendments passed.

5. Proposed Resolution on the Evaluation of Teaching and Transmittal of Teaching Task Force Report.

Presented by Harold Olivey and Steve Sanders, Co-chair of the Faculty Affairs Committee

[U13-2022: Proposed Resolution on the Evaluation of Teaching and Transmittal of Teaching Task Force Report](#)

U13 describes the task force report and recommendation to transmit that units read, take serious and implement changes as necessary. Transmit with UFC endorsement.

- UFC voted to approve resolution: vote was unanimous and the resolution passed.

6. Proposed amendments to ACA-17, Faculty Board of Review Uniform Standards

Presented by Alex Tanford, Chair of the Policy Review Committee

[U14-2022: Motion to amend ACA 17, Faculty Boards of Review Uniform Standards](#)

[U15-2022: Discussion draft of proposed changes to ACA 17, Faculty Boards of Review Uniform Standards](#)

The previous amendment took place in the morning of 2/26/22

Alex Tanford requested that scrivener's errors and language be clarified.

List of Principles: Thorough review of 25 year old policy; not really revised since then; Best practices; consistent with sexual and research misconduct policies; academic process; uniformity - all faculty same rights and administrative predictability of the process; reasonable campus autonomy; record keeping; access by all academic appointees listed in ACA-14

Alex Tanford summarized areas of most discussion/disagreement from the previous meeting

- Access by visiting part time adjunct temporary appointees;
- Balancing NTT and tenured faculty on boards
- Whether to set university-wide time limits: No, leave it up to campus.
- Whether grievance may be dismissed without a full hearing
- Role of attorneys.

Other points of less discussion

- Eligible after separation from IU
- Board coordinator
- Filing deadline
- Outside consulting

No disagreement but worth noting

- Final appeals to president or trustees
- Hearings closed or open
- Time to implement.

After a lengthy questions and comments period amongst UFC members, several language changes were approved.

New amendment: "f. Each campus policy shall provide a procedure for a party who needs assistance to request an accommodation"

- UFC voted and amendment passed.

Voting on the ACA-17 amendment as proposed initially; "corrected proposal"; currently linked to this agenda, as the amendment on the floor.

- UFC voted and amendment passed.

7. Proposed amendment to the UFC bylaws to create a Research Affairs Committee (RAC)

Presented by Marietta Simpson, Co-chair of the University faculty Council and Faculty President, IU Bloomington

[U16-2022: Proposed amendment to the UFC bylaws to create a Research Affairs Committee](#)

The RAC committee will oversee matters pertaining to or connected with research policies or practices throughout the IU university system; will communicate with IUB and IUPUI and regional campuses RACs and with the office of the VPR; advise VPR and UFC on research matters; collaborate on university wide plans to strengthen the university research infrastructure and where appropriate develop university wide policies and procedures to improve the research environment at IU. Additional charge is to review the VPR. Task force that have studies on campuses will also be passed up to the UFC-RAC.

Will consist of two members from IU-Bloomington, two members from IUPUI and one from each of the regional campuses. Each local RAC committee will nominate a representative(s) to the UFC-RAC. Each appointment

will be for two years, and staggered. Suggested that co-chairs should also be staggered. IUB RAC and IUPUI RAC will each nominate one co-chair to the UFC RAC.

Megan Palmer from the IU School of Medicine and Deans office requested an amendment, given the large research portfolio of the IU SOM, that the IUPUI RAC should have “at least one representative” from the IU SOM. After discussion, this was clarified to “have one representative”. A follow-up amendment to the amendment was proposed such that IUPUI will have two representatives and IU SOM will have one additional representative on the UFC RAC.

Proposed language amendment: “The executive committees of the campus faculty governing organizations shall appoint ~~nine~~ [ten] members to this committee, two members from IU-Bloomington, two members from IUPUI, and one member each from IU School of Medicine, IU East, IU Kokomo, IU Northwest, IU South Bend, and IU Southeast.”

- Amendment voted upon, and amendment passed.

Nomination to the co-chair position: Intent is to have each campus nominate someone on their own campus, not from other campuses. Additional discussion followed related to co-chair nomination, number of co-chairs and campus representation for the co-chair positions.

Additional language amendment proposed: “The UFC executive committee will select two co-chairs from the UFC-RAC committee whose terms shall be staggered.”

- Amendment voted upon, and amendment passed.

Final vote on the proposed RAC with amendments.

- Amendment voted upon, and amendment passed.

The meeting was adjourned at 4:30 pm

Meeting minutes prepared by Angela Bruzzaniti, Secretary of the UFC