

University Faculty Council Meeting

Minutes of the Meeting

April 25, 2023 | Tower Ballroom, IUPUI

Meeting start time: 1:30 pm

1. Approval of the minutes of December 13, 2022

Meetings of minute motion made, seconded and approved.

2. Executive Committee Business

Cate Reck, Joseph Wert, and Philip Goff, Co-chairs of the University Faculty Council

Collin Johnson will be incoming co-chair for IU Bloomington.

Phil Goff will continue as co-chair of IUPUI.

Joe Wert stepping down after 7 years as co-chair.

General thanks to all committee members.

Cate Reck updates: Bloomington Faculty Council (BFC) representatives, 20 search committees, reinstatement of the student appointment of the academic affairs committee for SAA hires and SAA remediation committee, successful task force and town hall meetings, task force of SAA grievance and board of review, updated review procedures for administrator on the Bloomington campus, unfolding of the strategic plan, flexible updates to the IUB university admissions policy, rolling back of end of semester deadlines to precovid policies, changes to the bylaws and constitution.

Philip Goff updates: realignment of IUPUI and vision 2024; Strategic planning; IFC has tried to protect faculty moving to Purdue administration and will monitor effects on affected faculty; looking forward to the future, including challenges associated with the realignment and implementing the strategic plan.

3. Presiding Officer's Report

President Whitten updates:

IU 2030 strategic planning

Board of Trustees endorsed the IU 2030 comprehensive university-wide strategic plan and 8 individual plans for the individual campuses and school of medicine: champion student success across the state; advance goal of transformative research and creative activity; serve state more effectively and beyond to improve Hoosier health.

All campuses have identified goals and measurable metrics

Established executive implementation council to lead central implementation

Established Implementation committees as well as campus level implementation teams

Office of institutional analytics will help track campus metrics.

Vision 2024 planning

- Transformation of the Indianapolis Campus and realignment of IU and Purdue: August 2022 Board of Trustees at each university came together to approve MOU which outlined intentions to transform IUPUI into separate entities and both govern their own universities.
- Plan will allow both institutions to play to our respective strengths in the life sciences and engineering to increase the number of job ready graduates, to fuel economic growth, to enhance service to the Indianapolis community and beyond. On the IU side, we will have the opportunity to build upon Humanities, Business and health sciences and Art and Law and others on our campus.
- Campus committee members have created roadmap for transition to IU Indianapolis
- Ten IU task forces with 125 campus community members
- Working group of Indianapolis business, non-profits and civic and internal leaders complement the work of task forces.
- Planning underway for science and technology corridor on the Indianapolis campus that will create new opportunities for IU students in stem fields; informatics, computing, advanced certificates, and research programs that need targeted regional workforce needs, making us cornerstone partner to state and the business community.

- At the end of March, the ten taskforces submitted templates that encapsulated the issues associated with each of their respective areas of alignment.
- General councils of IU and Purdue are discussing points to include in the definitive agreements - anticipated to be signed at the end of the semester or early summer.
- Once the definitive agreement is signed, we will remain IUPUI until next year, then we will implement all the steps to implement; IU-Indianapolis becomes official in the Fall, 2024.

Bi-annual budget update

Budget is in process; will need state resources to achieve success for Strategic plan and Vision 2024; requested appropriations for the next 2 years; determined funding priorities for legislative support, engaged legislators and policy makers who are understanding and supportive of the vision; worked with government relations office.

Refresher of budget:

- requested no new line items; and asked for inflationary increase of 2.5 % for existing line items.
- capital project request was focused on deferred maintenance for regional campuses and renovations to laboratories in Bloomington, renovations of IU School of Nursing infrastructure, renovations to portions of the Wells quad and school of Public Health in Bloomington, and operations support for IU, Indianapolis.
- General assembly will conclude its business in a few days and we'll find out.
- Next month, Indiana Commission of Higher Ed will issue its tuition and fee guidance, and then in June the IU trustees will approve tuition and fee rates for the upcoming biannual as well.
- IU commencement season starting soon.

Question/Comment Period

Q: Faculty role in executing the strategic plan going into next year?

A: Each of campus leads are the final stages of defining the processes they will use.

- Bloomington: developing implementation committee, which will be a mix faculty, staff, student and admin; draft time, significant involvement of faculty
- Regional campuses: each campus will design its own process for how they want to move forward. The chancellors have started the conversation.
- Indianapolis: structure is being put into place and will be conferring with IFC; time line will be to bring together vice chancellors in June to structure the implementation plan; deans council retreat in August and the theme will be the implementation of the strategic plan.

Q. Update on transition for Purdue faculty?

A. Tenure track professors all had to apply to be membership in departments. Many of them were being turned down for membership in that department, and there is no appeal process. About 2 dozen of our tenure-track faculty have decided not to do this and will be leaving or retiring; others are still waiting. Non-tenure track faculty still have not heard back yet and will not hear anything until the final agreement is struck.

Q: IU east: we had wanted sustainability related processes and procedures as part of system of the strategic plan.

A. Climate action plan group has been working close to a year and have met multiple time and are supposed to provide a recommendation report later this year.

5. UFC Executive Committee Statement on Academic Freedom and Shared Governance

Cate Reck, Joseph Wert, and Philip Goff

Co-chairs of the University Faculty Council

U7-2023: University Faculty Council Statement on Academic Freedom and Shared Governance

The resolution on academic freedom and shared governance was read aloud, followed by an open period for discussion. No discussion from the audience.

Motion comes from a standing committee and does not require a second.

A vote was taken by raise of hands, and the motion passed.

6-7. New Policy on Employee Relationships Involving Students

Jennifer Kincaid, University Director of Institutional Equity/University Sexual Misconduct and Title IX Coordinator/University ADA Coordinator

Lin Zheng, Chair of the Faculty Affairs Committee

[Discussion Item]

U8-2023: New Policy on Employee Relationships Involving Students

Summary of the draft policy changes was presented.

Several questions and comments raised by the floor.

8-9. Proposed Amendment to ACA-33, Academic Appointee Responsibilities and Conduct

Alex Tanford, Chair of the Policy Review Committee

[Action Item]

Proposal and motion to amend existing language in ACA-33, Academic Appointee Responsibilities and Conduct

The amendments are in response to the introduction of ChatBPT programs (artificial intelligence)

Designed in parallel with a new student code STU-00

This is an action item from standing committee; no second is needed.

Vote taken by show of hands.

The amendment passes.

10-11. Repeal of ACA-10, Review of Administrators, and Approval of New Policy on Review of UA Offices; Accompanying Proposed Amendments to ACA-11, Review Procedures for Core School Deans

Todd Richardson, Vice President and Chief Human Resources Officer

Alex Tanford, Chair of the Policy Review Committee

[Action Item]

U10-2023: New Administrative Review Policy

U11-2023: Motion to Approve Administrative Review Policy, Rescind ACA-10, and Amend ACA-11

Current ACA-10, Review of Administrators

After presentation and discussion, a vote was taken by show of hands to accept the amendment in the new policy.

Motion passes.

Second vote taken to rescind ACA-10 (the old policy) and accept new policy.

Vote was taken by show of hands.

Motion passes.

Current ACA-11, Review Procedures for Core School Deans.

After presentation and no discussion from the floor, a vote was taken to accept the amendment to the policy by show of hands.

Motion passes.

12-13. Proposed Policy STU-00: Code of Student Rights, Responsibilities, and Conduct

Julie Payne-Kirchmeier, Vice President for Student Success

Alex Tanford, Chair of the Policy Review Committee

[Action Item]

U12-2023: STU-00, Code of Student Rights, Responsibilities, and Conduct

U14-2023: STU-00, Code of Student Rights, Responsibilities, and Conduct (Side-by-side Comparison)

Falls under the university office of the vice president for student success.

It was stated that the current document may have grammatical and typographical errors and hoping to include comments feedback from this group. There is a final provision that gives the executive committee the authority to approve a final version to correct any errors and to incorporate any proposals that this group makes.

Presentation of the content and main changes in the existing policy.

After question and discussion from the floor, a motion was made to amend language related to “intent”. It was suggested that if the body wishes to change the language in the draft document, the drafting group can figure out a way to phrase that, and then the final version can be approved by the executive committee. The motion was made to amend the policy related to replace the word “intent”. The motion was seconded. After additional discussion, questions and comments, a vote was taken by show of hands. Amendment passes.

Second vote taken on the initial motion with the amendment included.
Vote taken by show of hands
Motion passes.

14-15. Proposed Policy on Short-term Military Deployment

John Summerlot, Director, Bloomington and Southern Divisions, IU Emergency Management & Continuity, IU Public Safety; and Adjunct Lecturer in the School of Public Health-Bloomington
Cate Reck, Joseph Wert, and Philip Goff, Co-chairs of the University Faculty Council
[Action Item]

U13-2023: New Policy on Short-term Military Deployment

After presentation there were no questions from the floor.
A vote by show of hands was taken to approve the amendment to the proposed policy.
Motion passes.

Meeting adjourned at 3:39 pm.

Meeting notes prepared by Angela Bruzzaniti, UFC Secretary.