

**Indiana University
University Faculty Council
Summary of Actions Taken 2023-2024**

Creation of UA-22

Employee Relationships Involving Students

Associate Vice President of Institutional Equity & Title IX Jennifer Kincaid and UFC Faculty Affairs Committee Chair Lin Zheng presented a new policy on employee relationships with students. The policy was voted on and passed.

- *Approved December 12, 2024*

[Read UA-22](#)

Amendment to ACA-33

Academic Appointee Responsibilities and Conduct

UFC Policy Review Committee Chair Danielle DeSawal proposed the replacement, in section C.6 of ACA-33, of the term “significant” with the term “academic.” The motion was voted on and passed unanimously.

- *Approved February 27, 2024*

[Read ACA-33](#)

Amendment to STU-00

Code of Student Rights, Responsibilities, & Conduct

UFC Policy Review Committee Chair Danielle DeSawal proposed the replacement, in part II, section B.3 of STU-00, of the term “significant” with the term “academic.” The motion was voted on and passed unanimously.

- *Approved February 27, 2024*

[Read STU-00](#)

Amendment to ACA-38

Faculty and Librarian Promotions

This amendment, striking a line that mentions the April meeting of the Board of Trustees, was proposed as part of a consent agenda.

- *Approved April 23, 2024*

[Read ACA-38](#)

Amendment to ACA-16

Student Academic Appointments

This amendment—consisting of a removal of information covered by policy UA-22, Employee Relationships Involving Students, and inclusion of referral to that policy—was presented as part of a consent agenda.

- *Approved April 23, 2024*

[Read ACA-16](#)

Amendment to ACA-21

Faculty and Librarian Annual Reviews

This amendment—consisting of a replacement of “Executive Vice President for University Academic Affairs” with the “Academic Leadership Council Executive Committee”—was presented as part of a consent agenda.

- *Approved April 23, 2024*
[Read ACA-21](#)

Amendment to UA-03

Discrimination, Harassment, and Sexual Misconduct

This amendment—consisting of the addition of a reference to policy UA-22, Employee Relationships Involving Students—was presented as part of a consent agenda.

- *Approved April 23, 2024*
[Read UA-03](#)

Amendment to ACA-05

Bylaws of the University Faculty Council of Indiana University

The University Faculty Council Co-chairs presented changes to ACA-05, seeking to add two standing committees to the University Faculty Council: the Student Affairs Committee and the Academic Affairs Committee. The motion, with two friendly amendments, passed unanimously.

- *Approved April 23, 2024*
[Read ACA-05](#)

Amendment to UA-17

Conflicts of Interest and Commitment

Co-chair of the University Faculty Council Research Affairs Committee Ben Kravitz proposed changes to UA-17 in order to continue in good-standing with the NIH grant-funding agency. The proposed changes addressed nepotism and participation with malign foreign talent. The changes were voted on and passed unanimously.

- *Approved April 23, 2024*
[Read UA-17](#)

Amendments to ACA-33

Academic Appointee Responsibilities and Conduct

Executive Committee Member Danielle DeSawal proposed changes to ACA-33—which included adding the policy on personal relationships involving students, removing the fact that this policy supersedes provisions in campus policies, and adding the timing of engaging with local campus faculty bodies. The proposed changes passed.

- *Approved April 23, 2024*
[Read ACA-33](#)

Proposed Changes to ACA-21

Faculty and Librarian Annual Reviews

Chief Compliance and Policy Officer Mike Jenson proposed changes to the University Faculty Council Executive Committee in order to align this and other policies with newly passed Senate Enrolled Act 202. The Executive Committee voted on the changes on behalf of the Council electronically, and the changes passed.

- *Approved May 21, 2024*
[Read ACA-21](#)

Proposed Changes to ACA-37
Faculty and Librarian Tenure

Chief Compliance and Policy Officer Mike Jenson proposed changes to the University Faculty Council Executive Committee in order to align this and other policies with newly passed Senate Enrolled Act 202. The Executive Committee voted on the changes on behalf of the Council electronically, and the changes passed.

- *Approved May 21, 2024*
[Read ACA-37](#)

Proposed Changes to ACA-38
Faculty and Librarian Promotions

Chief Compliance and Policy Officer Mike Jenson proposed changes to the University Faculty Council Executive Committee in order to align this and other policies with newly passed Senate Enrolled Act 202. The Executive Committee voted on the changes on behalf of the Council electronically, and the changes passed.

- *Approved May 21, 2024*
[Read ACA-38](#)